

# Becoming a Trustee of The Library of Innerpeffay



# Introduction

The Library of Innerpeffray is a very special place. It was founded 340 years ago as Scotland's first free public lending library: a radical idea at the time, but one that went on to revolutionise the accessibility of information and knowledge for everyone.

Today the Library is a historic library, museum, and a tourist attraction, still open to all. Visiting this beautiful place in rural Perthshire is a journey of discovery, exploring the library's story, its collections, and its beautiful, tranquil setting.





#### What we do

In addition to offering an award-winning visitor experience we organise a range of events and activities about the Library as well as local and national history. The Victorian Schoolroom has recently been upgraded with facilities to support Library organised events, as well as private and social events. A



stunning Heritage Walk, beside the River Earn telling the story of the Library in its landscape has been completed. The Library and its collections also support academic research and has links with a number of various Universities, particularly the University of Stirling.

Post Covid, the Governors are developing a new strategy with the ambition of building on the radical ideas behind the creation of the Library whilst continuing to expand the library's role as a unique tourist attraction. We also aim to widen our engagement with the local community. To support this, the Governors are working to increase income and fundraising to ensure the sustainability of the library into the future.

## Governance, Management and Operation

The Library of Innerpeffray is a Scottish Charity SC013843. It is overseen by a Board of Governors (Trustees) who are responsible for its care and

management.



It has two members of staff, with the Library Manager and Keeper of Books responsible for the day to day management of the Library and leading a team of enthusiastic Volunteers on whom the Library depends for its operation.

### Income

Funding is largely from self-generated income, grants and fund raising events, and the annual budget is in the region of £70,000 - £80,000 pa. In recent years the Library has raised significant grants for some major projects. The work of the Library is also supported by the Friends of Innerpeffray Library (FOIL) a separate charity.

#### Governors

Innerpeffray Library is a small charity, and its Governors play an active role in the development and delivery of the Library's services and activities. The Board is looking to recruit up to 4 additional Governors to join this enthusiastic group working to develop the Library for the future.

## Governor Role Description

The Governors have collective responsibility for oversight and development of the Trust in line with OSCR guidelines. They agree the organisation's strategy and its governance, and work with its staff and volunteers in the effective management of the Library and delivery of agreed projects on time and within budget. The Governors role includes:

- Carrying out the role and responsibilities of a charity trustee and supporting the Chair in ensuring that the Library meets its legal and financial obligations.
- Contributing relevant expertise and experience to the work of the Library.
- Acting as an advocate and ambassador for the Library, representing its interests and liaising with donors, funders and external bodies.
- Supporting and contributing to the development, implementation and monitoring of strategic and operational plans and to leading on specific aspects of the work of the Mortification and the Library and its activities as required.
- Participating in the meetings of the Governors and externally as required.

# Governor Personal Specification

The Library Board is looking for looking to strengthen a number of skills on the Board:

Digital technologies

**Education and learning** 

Management of historic buildings and horticulture

Fundraising and Philanthropy

In addition, essential requirements for all Governors include:

- An interest in and commitment to actively support Innerpeffray Library, its work and activities.
- An awareness of and ability to undertake the responsibilities of a trustee of a registered charity.

- Experience and/or understanding of the issues facing library and/or heritage and/or cultural tourism organisations.
- A willingness to support and participate in fundraising.
- The ability and willingness to contribute the necessary time to support the work of the Library .

A full induction will be provided following appointment.

#### Time Commitment

The Board of Governors meets a minimum of four times each year, with additional meetings as required. These meetings will be either at the Library or hybrid using video-conferencing technology. It is estimated that a time commitment of 4-8 hours per month will be required.



Trustees are not remunerated, and your contribution will be on a voluntary basis.

## **Applications**

If you are interested in becoming a Governor of Innerpeffray Library, please write with a summary of your skills and experience and describe your interest in the role. Please send this by email to the Chair, info@innerpeffraylibrary.co.uk

To arrange an informal discussion about the Library and its Board please contact Lara Haggerty, Library Manager and Keeper of Books in the first instance.

Further details of our work and more about the library and our organisation can be found at <a href="https://www.innerpeffraylibrary.co.uk/our-story">www.innerpeffraylibrary.co.uk/our-story</a> where you can also view or download a copy of the current Annual Report and Accounts and a copy of the Library's constitution, the Innerpeffray Mortification Scheme 2020.



The Library of Innerpeffray By Crieff Perthshire PH7 3RF

Telephone 01764 652 819 info@innerpeffraylibrary.co.uk www.innerpeffraylibrary.co.uk